

## Environment, Health and Safety Policy of CRISMACHEM S.L

CRISMACHEM is committed to protecting the environment, health, and safety of our employees, customers and the global communities where we operate. We recognize that by integrating sound environmental, health, and safety management practices into all aspects of our business, we can offer safe services and products while conserving and enhancing resources for future generations.

CRISMACHEM strives for continuous improvement in our environmental, health and safety management systems and in the environmental quality of our products, processes, and services

### Guiding Principles

- Comply with the principles of the Responsible Care® Program for the Chemical Industry.
- Creating a healthy and safe environment for all stakeholders based on a true safety culture.
- Meet or exceed all applicable environmental, health and safety requirements. We will evaluate our EHS performance by monitoring ongoing performance results and through periodic management reviews.
- Where laws and regulations do not provide adequate controls, we will adopt our own standards to protect human health and the environment.
- Advocate the adoption of prudent environmental, health and safety principles and practices by our contractors, vendors, and suppliers.
- Select suppliers and business partners with consideration of their ability to run safe and environmentally responsible operations.
- Ensure that all employees are aware of their role and responsibility to fulfil and sustain Crismachem's environmental, health and safety management systems and policy.
- Communicate openly on relevant health and safety issues.
- Continuous training in EHS. Management of risk.
- Commitment to ongoing improvements
- Reduce the EHS impact of our own products throughout their lifecycle.

Crismachem's EHS Policy is implemented through a comprehensive system, overseen by governance arrangements that involve all levels of the Company. Our performance is monitored and regularly reviewed to ensure our standards of conduct meet our high expectations, and that the Policy continues to be of value to our business and its stakeholders.



Marcelo Montoro del Arco  
Managing Director