

## Sustainability Policy of CRISMACHEM S.L

As a conscious company, we at **CRISMACHEM** are committed to embedding sustainability throughout our business. We recognize that sustainability is more than reducing our impacts, but instead it is an all-encompassing social, economic and environmental philosophy.

Demands for sustainable and ethically sourced products are increasing and are clear business opportunities. Crismachem's environmental and societal contributions begin with its suppliers and via its people expand throughout the value chain. We aim to have a positive impact on society and the environment in conjunction with the rest of the company's Policies.

To safeguard environment we concentrate our efforts in:

- Optimize location and transport: smart growth
- Water and energy efficiency
- Improve indoor environmental quality
- Reduce the use of materials and resources: apply principles of circular economy
- Regional priority: Be global, act locally

to finally reduce our environmental footprint.

### Guiding Principles

- We support and encourage all members of our supply chain to enact the principles of this Policy as relevant to their operations.
- Enable continual improvement of performance against our material sustainability aspects through our global sustainability goals and provision of sufficient resources.
- Align operations with the Ten Principles of the United Nations Global Compact within the 4 thematic areas. Support the United Nations' Sustainable Development Goals (SDGs) in our wider sustainability actions.
- Communicate and consult with our key stakeholders on our commitments and our ongoing efforts relating to sustainability, ensuring our goals and actions remain material. Ensure this Policy, and other key resources to develop our wider sustainability strategy, are available to all relevant stakeholders.

This Policy informs the action we are taking in advancing progress against our global sustainability goals.



Marcelo Montoro del Arco

Managing Director